

**TOWN OF KERNERSVILLE**  
**GENERAL PAY PLAN**  
**LIST OF CLASSES ARRANGED BY GRADE**  
**Effective 1/1/2025**

<b>Grade</b>	<b>Classification</b>	<b>#Positions</b> (Full-Time)	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>Dev. Pay</b>
*NOTE: 2024-2025 Fiscal Year Full-Time Minimum Wage: \$35,360 (\$17/hr.)						
NOTE: Salary Grades 1-11 no longer occupied by positions						
12	Custodian	4	35,360	42,207	49,874	1,369
	Gardener I	1				
	Park Maintenance Worker I	7				
	Solid Waste Collector	1				
13	Gardener II	1	36,268	44,317	52,367	1,610
	Park Maintenance Worker II					
	Street Maintenance Technician I	5				
14	Automotive Parts Clerk I	1	38,081	46,534	54,987	1,691
	Gardener III					
	Park Maintenance Worker III	0				
	Police Telecommunicator I	4				
	Records Assistant I	1				

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	Solid Waste Equipment Operator I	2				
15	Automotive Parts Clerk II	1	39,985	48,861	57,736	1,775
	Customer Experience Specialist	2				
	Facilities Maintenance Technician	3				
	Police Telecommunicator II	2				
	PS Customer Services Specialist	1				
	Records Assistant II	0				
	Recreation Administrative Specialist	1				
	Street Maintenance Technician II	5				
16	Accounts Payable Specialist	1	41,985	51,304	60,623	1,864
	CD Operations Specialist	1				
	Fire Operations Specialist	1				
	Police Operations Specialist	2				
	Police Property Technician	1				
	Police Telecommunicator III	3				

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	Records Assistant III	2				
	Solid Waste Equipment Operator II	7				
17	Fleet Mechanic I	0	44,084	53,869	63,653	1,957
	Senior Telecommunicator					
	Solid Waste Equipment Operator III	5				
	Senior Street Maintenance Technician	2				
18	Crime Analysis Specialist	1	46,289	56,563	66,837	2,055
	Fleet Mechanic II	1				
	Human Resources Assistant	1				
	Master Street Maintenance Technician	2				
	Payroll Administrator	1				
	Planning Technician	0				
	Solid Waste Crew Leader	2				
	Turf Maintenance Specialist	1				
19	Communications Supervisor	1	48,603	59,390	70,177	2,157

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	Deputy Town Clerk	1				
	Firefighter I	15				
	Fleet Mechanic III	0				
	Police Records Supervisor	1				
20	Adaptive & Inclusion Coordinator	1	51,033	62,359	73,686	2,265
	Athletic Coordinator	2				
	Construction Inspector	1				
	Firefighter II	16				
	Garden Curator	1				
	Garden Facility Manager	1				
	Horticulture Supervisor	1				
	Park Maintenance Crew Supervisor	2				
	Programming and Marketing Coordinator	1				
	Police Officer I	14				
	Public Services Crew Supervisor	3				
	Recreation Facility Manager	1				

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	Senior Fleet Mechanic	2				
	Stormwater Technician	2				
21	Code Inspector I	0	53,584	65,477	77,371	2,379
	Facilities Maintenance Supervisor	1				
	Firefighter III	8				
	GIS Planner	1				
	Master Fleet Mechanic	2				
	Planner I	1				
	Police Officer II	12				
	Recreation and Events Manager	1				
	Solid Waste Operations Supervisor	1				
22	Code Inspector II	0	56,264	68,751	81,239	2,497
	Fire Engineer	18				
	Fleet Maintenance Supervisor	1				
	Master Police Officer I	17				
	Museum Administrator	1				

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	Planner II	1				
	Safety Administrator	1				
23	Chief Construction Inspector	1	59,076	72,188	85,300	2,622
	Code Inspector III	2				
	Engineering Project Coordinator	1				
	Fire Inspector I	0				
	Fire/Life Safety Educator I	0				
	GIS Analyst	1				
	Human Resources Analyst	1				
	Information Technology Technician	2				
	Master Police Officer II	11				
	Planner III	0				
	Public Services Operations Analyst	1				
	Zoning Administrator	1				
24	Accountant	1	62,030	75,798	89,567	2,754
	Communications Manager	1				

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	Financial Analyst	1				
	Fire Inspector II	0				
	Fire/Life Safety Educator II	0				
	Senior Code Inspector	2				
	Senior Planner	1				
25	Assistant Fire Marshal	1	65,132	79,588	94,045	2,891
	Fire Captain	19				
	Fire/Life Safety Educator III	1				
	Police Sergeant	7				
	Police Services Manager	1				
	Master Code Inspector	0				
	Systems Administrator	1				
	Town Clerk	1				
26	Code Inspections Supervisor	1	68,389	83,568	98,747	3,036
	Park Maintenance Superintendent	1				
	Recreation Superintendent	1				

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	Human Resources Manager	1				
27	Accounting Operations Manager	1	71,809	87,747	103,685	3,188
	Budget & Purchasing Manager	1				
	Central Maintenance Superintendent	1				
	Community Development Manager	0				
	GIS Administrator	1				
	Police Lieutenant	7				
	Public Services Operations Manager	1				
	Solid Waste Superintendent	1				
	Stormwater Manager	1				
	Street Superintendent	1				
28	Battalion Chief	7	75,400	92,134	108,868	3,347
	Information Technology Manager	1				
	Fire Marshal	1				
29	Town Engineer	1	79,170	96,741	114,312	3,514
30	Police Captain	2	83,129	101,578	120,028	3,690



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Grade	Classification	#Positions	Minimum	Midpoint	Maximum	Dev. Pay
31			87,285	106,657	126,029	3,874
32	Deputy Fire Rescue Chief	2	91,649	111,990	132,330	4,068
<b>Total Positions:</b>		299				
		9 Department Directors				
		308 Total FT Employee count				

**TOWN OF KERNERSVILLE  
MANAGEMENT PAY PLAN  
LIST OF CLASSES ARRANGED BY GRADE  
Effective 1/1/2025**

<b>Grade</b>	<b>Classification</b>	<b>#Positions (Full-Time)</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>	<b>Dev. Pay</b>
600	Finance Director	1	112,608	136,256	204,384	4,730
601	Fire Rescue Chief	1	112,638	136,292	204,439	4,731
602	Human Resources Director	1	109,481	132,471	198,707	4,598
603	Chief Information Officer	1	109,481	132,471	198,707	4,598
604	Community Development Director	1	109,491	132,484	198,726	4,599
605	Police Chief	1	115,797	140,114	210,172	4,863
606	Public Services Director	1	110,533	133,744	200,617	4,642
607	Recreation & Parks Director	1	109,481	132,471	198,707	4,598
609	Town Manager	1				
<b>Total Positions:</b>		<b>9</b>				