

SOLID WASTE CREW LEADER

General Statement of Duties

Performs skilled work leading, coordinating, and participating in the operation of equipment used for collection and disposal in the solid waste division.

Distinguishing Features of the Class

An employee in this class is responsible for leading a solid waste crew in the operation of motorized sanitation equipment and also participating in those tasks. Work requires supervision and participation in operating boom loaders, rear loaders, side loaders, open body trucks, and other related equipment. Work is performed under the regular supervision of the Solid Waste Operations Superintendent and is reviewed upon completion for accuracy and successful completion of assigned route in a safe and timely manner.

Illustrative Examples of Work

Coordinates daily tasks associated with rear loaders, side loaders, boom trucks, dump trucks, and leaf automation trucks; operates equipment such as packers, tippers, boom arms, grabber arms, lift forks, and vacuum hoses; collects recyclables, bulk trash, brush/yard waste; dead animals, metals, and leaves; coordinates and participates in transporting collected waste material to landfill or disposal sites.

Coordinates and participates in pre-trip and post-trip inspections of vehicles and equipment; ensures the safety of crew members; completes vehicle safety inspection sheets.

Ensures assigned equipment is washed and cleaned; oversees and coordinates routine servicing as needed; leads and participates in cleaning of public services grounds; leads and participates in trash collection at special town events

Coordinates and participates in delivery of roll-out containers, recycle bins, and dumpsters; oversees and participates in placing ordinance violation tags.

Ensures compliance with safety procedures and practices; ensures compliance with all local, state and federal requirements

Performs related duties as required.

Knowledge, Skills, and Abilities

Work requires considerable knowledge of the principles and practices of the operation of medium to large size equipment.

Work requires considerable knowledge of the occupational hazards involved and the safety precautions necessary to operate large equipment in heavy traffic.

Work requires considerable knowledge of traffic laws and regulations governing equipment operation.

Work requires general knowledge of the street patterns and geographical layout of the town.

Work requires general knowledge of the town's policies concerning solid waste collection.

Employee must have the ability to direct, train and lead subordinate personnel.

Employee must have the skill to operate large sanitation equipment.

Employee must have the ability to lead solid waste collectors in the completion of assigned tasks.

Employee must have the ability to work independently

Employee must have the ability to understand and follow oral and written instructions.

Employee must have the ability to maintain effective working relationships.

Physical Requirements

Must be able to physically perform the basic life operational support functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, walking, pushing, pulling, fingering, grasping, feeling, talking and hearing, and repetitive motions.

Must be able to perform very heavy work, exerting up to 100 pounds of force occasionally and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

Must have the visual acuity to be the operator of trucks and other equipment.

The worker is subject to both inside and outside environmental conditions, extreme cold and heat, noise, vibration, and hazards such as proximity to moving mechanical parts, electrical current, exposure to high heat, or exposure to chemicals.

The worker is subject to atmospheric conditions such as fumes, odors, dusts, mists, gases, or poor ventilation.

The worker is subject to air and/or skin exposure to oils and other cutting fluids.

The worker frequently is in close quarters and other areas which could cause claustrophobia.

The worker is required to function in narrow aisles or passage ways.

The worker may come in contact with potentially infectious bodily fluids during the performance of his/her duties.

Desirable Education and Experience

High School Diploma and some experience in the Solid Waste industry. Experience operating heavy equipment specific to the Solid Waste industry, including supervisory experience.

Special Requirements

North Carolina Class B commercial driver's license with clearance and without restriction in the Federal Motor Carrier Safety Administration (FMCSA) Clearinghouse to immediately perform FMCSA Safety Sensitive duties as a DOT regulated Driver under 49 CFR parts 382 & 391.

Additional Information

This position is classified as safety sensitive per the Town's Personnel Policy.

Fair Labor Standards Act (FLSA) Status

Non-exempt
2025