

PARK MAINTENANCE WORKER I, II, III - WEEKEND

General Statement of Duties

Responsible for weekend maintenance of departmental facilities. Employees in this assignment will be expected to work Saturdays and Sundays for approximately nine months (generally March through November) and work a Monday through Friday schedule approximately three months per year (generally December through February). Performs various semi-skilled tasks in the maintenance and repair of town buildings, parks and recreation areas and, if necessary, coordinates assignments of other weekend workers.

Distinguishing Features of the Class

An employee in this class performs a variety of tasks that relate to building repair and maintenance of parks, ball fields, and recreation facilities. Work may include operation of equipment. Work is performed under the general supervision of the Park Maintenance Crew Leader and is checked by observation and by reports. Employee may coordinate work of other employees.

Illustrative Examples of Work

Inspects parks regularly for maintenance and needed repairs; supervises and participates in the work that includes cleaning, trash removal, leaf removal and repairs.

Performs routine plumbing, carpentry, roofing, electrical, painting and other repairs in the parks and recreation areas.

Assists workers in performance of duties and enforces the use of safety equipment and procedures.

Operates equipment which includes mowers, chain saws, weed-eaters, tractors, trucks, and other equipment and tools necessary for completion of work.

Coordinates ball field maintenance.

Inspects and repairs playground equipment.

Performs related duties as required.

Knowledge, Skills, and Abilities

Work requires considerable knowledge of the methods, tools, equipment and materials used in park maintenance.

Work requires considerable knowledge of the work hazards and applicable safety standards associated with assigned work.

Work requires basic knowledge of construction methods and practices, including electrical and plumbing systems.

Must have the ability to operate heavy equipment.

Must have the ability to give general direction and train other personnel.

Must have the ability to organize work, establish priorities, meet established deadlines, and follow up on assignments with a minimum of direction.

Must have the ability to maintain effective working relationships.

Physical Requirements

Must be able to physically perform the basic life operational support functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, walking, pushing, pulling, fingering, grasping, feeling, talking and hearing, and repetitive motions.

Must be able to perform heavy work exerting up to 100 pounds of force occasionally and/or up to 20 pounds of force constantly to move objects.

Must possess the visual acuity to perform mechanical or skilled trades' tasks of a non-repetitive nature such as carpenters, technicians, service people, plumbers, and painters.

Must possess the visual acuity to be the operator of trucks, forklifts, cranes, and other equipment.

The worker is subject to both inside and outside environmental conditions and noise.

The worker is subject to hazards such as proximity to moving mechanical parts, electrical current, or exposure to chemicals.

The worker is subject to atmospheric conditions such as fumes, odors, dusts, mists, gases, or poor ventilations.

The worker may come in contact with potentially infectious bodily fluids during the performance of his/her duties.

Desirable Education and Experience

High School Diploma or equivalent preferred, or ability to obtain within 15 months of hire date.

Special Requirements

North Carolina class C driver license.

Additional Information

This position is classified as safety sensitive per the Town's Personnel Policy.

Fair Labor Standards Act (FLSA) Status

Non-exempt
2021

Park Maintenance Career Development Program Chart

Classification	Criteria
Park Maintenance Worker I	<p>Time in Lower Grade - This is an entry-level position. Continued employment is contingent upon successful completion of a 6-month probationary period.</p> <p>North Carolina Class C Driver's License.</p>
	<p>Required Certifications - High School Diploma or equivalent. (Must be obtained within 15 months from hire.)</p>
Park Maintenance Worker II	<p>Time in Lower Grade - Minimum 5 years of working experience with at least 3 years of light-medium duty equipment experience. (Timeframe does not have to be with the Town of Kernersville.) No disciplinary action during the preceding 12 months.</p>
	<p>Required Certifications - High School Diploma or equivalent (Must be obtained within 15 months of hire.)</p> <p>Facility Crew- Certified Playground Safety Inspector.</p> <p>Ground Crew – Pesticide Applicators License.</p> <p>North Carolina Class B commercial driver’s license with clearance and without restriction in the Federal Motor Carrier Safety Administration (FMCSA) Clearinghouse to immediately perform FMCSA Safety Sensitive duties as a DOT regulated Driver under 49 CFR parts 382 & 391.</p>
	<p>Illustrative Examples of Work</p> <p>Operates a small to medium backhoe & front-end loader on a crew requiring special skill and care.</p> <p>Operates a motor grader to grade fields and athletic facilities, clean ditches, and remove snow and ice from park areas.</p> <p>Inspect and repair department facilities such as playgrounds, restrooms, meeting rooms, and natural areas.</p> <p>Performs skilled work such as masonry, carpentry, minor electrical, minor plumbing, and minor HVAC repair.</p> <p>Drives a dump truck when needed to transport materials such as stone, leaves and brush, and soil.</p>

	Operates bobcats and attachments & tractors and attachments.
Park Maintenance Worker III	Time in Lower Grade - Minimum 8 year of working experience with at least 5 years in light duty equipment experience (4 of the 8 years must be with the Town of Kernersville.) Minimum 2 years' experience as a Park Maintenance Worker Level II. No disciplinary action during the preceding 12 months.
	Required Certifications - High School Diploma or equivalent. Facility Crew- Course completion in Facility Maintenance at Forsyth Tech. Ground Crew – Course completion of Landscaping Design or Turf Management. North Carolina Class B commercial driver's license with clearance and without restriction in the Federal Motor Carrier Safety Administration (FMCSA) Clearinghouse to immediately perform FMCSA Safety Sensitive duties as a DOT regulated Driver under 49 CFR parts 382 & 391.
	Illustrative Examples of Work Serves as Crew Supervisor in the absence or crew leader; helps lead and direct other crew members. Performs skilled tasks, supervises others within projects, and is able to work independently, as a leader worker, or as part of a crew.