

## **TURF MAINTENANCE SPECIALIST**

### **General Statement of Duties**

Performs advanced professional work planning, installation, maintenance, and repair of the Town's athletic turf facilities and high visibility parks.

### **Distinguishing Features of the Class**

An employee in this class performs advanced professional work in the planning, installation, maintenance, and repair of town athletic turf facilities as well as the highly visible common spaces and parks. Work includes equipment operation, determining the priority and timelines of work to be completed, and monitoring of usage vs need. Independent judgment must be exercised on completion of assigned tasks. Work is performed under the regular supervision of the Parks Maintenance Superintendent and is reviewed upon completion for accuracy and completion of assigned tasks in a safe and timely manner.

### **Illustrative Examples of Work**

Plans daily activities as related to desired outcomes of the departments athletic and oriental turf.

Prepares monthly activity reports, performance statistics reports and work plans to the Park Maintenance Superintendent and Department Director.

Coordinates athletic field maintenance with Park Maintenance Superintendent and Athletic Coordinator.

Assists the Superintendent with the preparation, implementation, management of the unit's budget, and estimates costs. Prepares and submits purchase requests to the Park Maintenance Superintendent.

Maintains and updates comprehensive records of IPM practices, drainage, irrigation, aeration, seeding, soil profiles, fertilizer and pesticide applications.

Develops and implements turf integrated pest management programs.

Develops and implements procedures for the use and application of chemical pesticides in the accordance with N.C. Department of Agricultural Pesticide regulations.

Prioritizes work projects and assignments.

Researches and develops specifications for specialized equipment required for turf management programs.

Enforces safety standards and park rules and regulations.

Assists with special events and emergency situations as needed.

Performs related duties as required.

### **Knowledge, Skills, and Abilities**

Work requires considerable knowledge of the methods, tools, equipment and materials used in turf maintenance.

Work requires considerable knowledge of the work hazards and applicable safety standards associated with assigned work.

Work requires considerable knowledge of town policies and procedures related to maintenance and personnel.

Work requires knowledge of construction and repair methods and practices of plumbing and irrigation systems.

Employee must have the ability to direct and train personnel.

Employee must have the ability to organize work, establish priorities, meet established deadlines, and follow up on assignments with a minimum of direction.

### **Physical Requirements**

Must be able to physically perform the basic life operational support functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, walking, pushing, pulling, fingering, grasping, feeling, talking and hearing, and repetitive motions.

Must be able to perform very heavy work exerting up to 100 pounds of force occasionally and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

Must possess the visual acuity to prepare and analyze data and figures and operate a computer terminal.

Must possess the visual acuity to perform mechanical or skilled trades' tasks of a non-repetitive nature.

The worker is subject to both inside and outside environmental conditions, noise, and hazards such as proximity to moving mechanical parts, electrical current, or exposure to chemicals.

The worker is subject to atmospheric conditions such as fumes, odors, dusts, mists, gases, or poor ventilation.

The worker frequently is in close quarters, crawl space, and other areas which could cause claustrophobia.

The worker may come in contact with potentially infectious bodily fluids during the performance of his/her duties.

### **Desirable Education and Experience**

Associates Degree in Sports Turf Management or related field, or graduation from high school, supplemented with 5+ years of experience; or an equivalent combination of education and experience in athletic turf management.

**Special Requirements**

North Carolina class C driver license.

**Additional Information**

This position is classified as safety sensitive per the Town's Personnel Policy.

**Fair Labor Standards Act (FLSA) Status**

Non-Exempt

2021