

SOLID WASTE COLLECTOR

General Statement of Duties

Performs unskilled manual work in the collection and disposal of solid waste and recycling.

Distinguishing Features of the Class

An employee in this class works as a member of a solid waste crew led by a driver. This employee is responsible for collections and disposal of garbage, recycling, yard waste, leaves, dead animals, and bulk trash. Work is performed under the immediate supervision of the Solid Waste Operations Supervisor and is reviewed for ability to follow directions, accurate completion of assigned tasks in a safe and timely manner, and cleanup of equipment.

Illustrative Examples of Work

Collects and loads garbage, brush, recycling, bulk items, and other disposed items into truck.

Informs crew leader and/or supervisor of any problems or issues.

Assists driver with pre- and post-trip inspections; performs routine maintenance on trucks; assists driver when backing vehicle.

Washes and cleans equipment; washes and polishes exterior portions of truck as needed; cleans areas around dumpsters and public works complex.

Assembles and delivers roll out containers; delivers recycling dumpsters; delivers and places ordinance violation tags.

Maintains good relationship with the public through respect to individual property.

Assists with special collections and special town-sponsored events.

Performs related duties as required.

Knowledge, Skills, and Abilities

Employee must have the ability to perform strenuous work for extended periods of time in adverse weather conditions.

Employee must have the ability to understand and follow oral instructions.

Employee must have the ability to relate to the town's residents in a courteous manner.

Employee must have the ability to maintain effective working relationships.

Physical Requirements

Must be able to physically perform the basic life operational support functions of climbing, balancing, stooping, kneeling, crouching, crawling, reaching, walking, pushing, pulling, Fleet fingering, grasping, feeling, talking and hearing, and repetitive motions.

Must be able to perform very heavy work, exerting up to 100 pounds of force occasionally and/or in excess of 50 pounds of force frequently, and/or in excess of 20 pounds of force constantly to move objects.

Must possess the visual acuity to determine the accuracy, neatness, and thoroughness of the work assigned.

The worker is subject to both inside and outside environmental conditions, extreme cold and heat, noise, vibration, and hazards such as proximity to moving mechanical parts, electrical current, exposure to high heat, or exposure to chemicals.

The worker is subject to atmospheric conditions such as fumes, odors, dusts, mists, gases, or poor ventilation.

The worker is subject to air and/or skin exposure to oils and other cutting fluids.

The worker frequently is in close quarters and other areas which could cause claustrophobia.

The worker is required to function in narrow aisles or passage ways.

The worker may come in contact with potentially infectious bodily fluids during the performance of his/her duties.

Desirable Education and Experience

Less than high school but sufficient to perform the job tasks.

Additional Information

This position is classified as safety sensitive per the Town's Personnel Policy.

Fair Labor Standards Act (FLSA) Status

Non-exempt

2021