

Town of Kernersville Safety and Health Policy and Procedure Manual	Seat Belt Usage Section 0130	Date 11/05	Revised 08/25
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Seat Belt Usage

All drivers operating any vehicle for Town business and passengers shall wear seatbelts and shoulder harnesses whenever the vehicle is in motion on public or private thoroughfares and roads.

As stated in G.S. 20-135.2A, there are two exceptions to this policy:

1. A driver or passenger frequently stopping and leaving the vehicle or delivering property from the vehicle if the speed of the vehicle between stops does not exceed 20 miles per hour
2. A passenger of a residential garbage or recycling truck while the truck is operating during collection rounds

Occupants are expected to wear seat belts when the vehicle exceeds 20 miles per hour or collection rounds have been completed.

Seat belts should be inspected regularly by drivers and passengers. If the equipment is damaged or missing components and is not functional, it is the employee's responsibility to report it to their Supervisor to ensure this safety feature is repaired and operational.

Seat belt usage is not an option, it's the law and employees can be subject to disciplinary action for non-compliance.